



**RCO TECHNOLOGIES**  
45601 Five Mile Rd.  
Plymouth, MI 48170  
Phone: (734) 354-8500  
Fax: (734) 354-0660

**Invoice Number** 164169  
**Invoice Date** 12/17/2008  
  
**Job No** 901834  
**Page** 1 of 1

Customer ID: 02555

Daimler Chrysler  
Corporate Accts Payable  
P.O. BOX 537927  
Livonia, MI 48553-7927

TERMS		CUSTOMER P.O. NBR		OTHER REFERENCE NO.	
NET 60 DAYS		JZPV600099		Req# ZPLA0009494 / Qt T-2798a	
QUANTITY	DESCRIPTION	PROJECT	UNIT PRICE	PRICE	
2.00	99-368-0001 Dimensional Testing 202a	901834	800.00	1,600.00	
2.00	99-368-0002 Backset Retention Test 202a	901835	1,250.00	2,500.00	
1.00	99-368-0003 Height Retention Test 202a	901836	900.00	900.00	
1.00	99-368-0004 Energy Absorption Test 202a	901837	825.00	825.00	

Selling party: 81097  
RCO Engineering Inc.  
29200 Calahan  
Roseville, MI 48066

**Invoice Total** \$5,825.00

We hereby certify that these goods were produced in compliance with all applicable requirements of sections 6, 7, & 12 of the Fair Labor Standards Act, as amended, and of regulations and order of the United States Department of Labor issued under Section 14 thereof.

**EXHIBIT 1**

10/2008 RCO ENGINEERING - 10  
:06:01 X.12 (850) Purchase Order Report  
- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: STAND-ALONE ORDER  
Receiver ID: 81097  
PO Number: JZPV600099  
Release:  
PO Date: 12/09/08  
Sender ID: PFM

Charge Allowance/Charge Reference: 040 Special Service Code: ZZ

Allowance/Charge Total: \$ .00

Special Charge Code: SST

Clause REFER TO TEXT - STATE/LOCAL TAX Special Service Code: ZZ

Charge Allowance/Charge Reference: 294

Allowance/Charge Total: \$ .00

Clause REFER TO TEXT - HAZARDOUS MATL TAX Special Service Code: ZZ

Charge Allowance/Charge Reference: 408

Allowance/Charge Total: \$ .00

Clause REFER TO TEXT - HAZARDOUS MATL TAX

Terms Of Sale: PROXIMO

Terms Begin At: INVOICE DATE

Terms Net Days: 45

Day Of Month The Discount Is Applicable: 31

General Scheduling/Shipping: DELIVER ON DATE

Delivery: 08/12/12

Line	BUYER'S ITEM NUMBER	Quantity	UM	Unit Price
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0001	99-368-0001	2	EA	800.00000
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PURCHASE REQUISITION NO.: ZPLA0009494

REQUISITION NUMBER(S):

PRODUCT Characteristic:

DIMENSIONAL TESTING

General Scheduling/Shipping: DELIVER ON DATE

Delivery: 08/12/12

0002	99-368-0002	2	EA	1250.00000
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PURCHASE REQUISITION NO.: ZPLA0009494

REQUISITION NUMBER(S):

PRODUCT Characteristic:

BACKSET RETENTION TEST

General Scheduling/Shipping: DELIVER ON DATE

Delivery: 08/12/12

0003	99-368-0003	1	EA	900.00000
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10/1/08 10:06:01 X.12 (850) Purchase Order Report (ed850r11)

PO Purpose: ORIGINAL  
PO Type: STAND-ALONE ORDER  
PO Number: JZPV600099  
Release: 12/09/08

Receiver ID: 81097  
Sender ID: PFM

ne BUYER'S ITEM NUMBER Quantity OM Unit Price

PURCHASE REQUISITION NO.: ZPLA0009494

REQUISITION NUMBER(S):  
PRODUCT Characteristic:  
HEIGHT RETENTION TEST

General Scheduling/Shipping: DELIVER ON DATE  
Delivery: 08/12/12

10004 99-368-0004 1 EA 825.00000

PURCHASE REQUISITION NO.: ZPLA0009494

REQUISITION NUMBER(S):  
PRODUCT Characteristic:  
ENERGY ABSORPTION TEST

General Scheduling/Shipping: DELIVER ON DATE  
Delivery: 08/12/12



**RCO TECHNOLOGIES**  
45601 Five Mile Rd.  
Plymouth, MI 48170  
Phone: (734) 354-8500  
Fax: (734) 354-0660

**Invoice Number** 166155  
**Invoice Date** 3/5/2009  
  
**Job No** 901919  
**Page** 1 of 1

Customer ID: 02555

Chrysler  
Corporate Accts Payable  
P.O. BOX 537927  
Livonia, MI 48553-7927

TERMS		CUSTOMER P.O. NBR	OTHER REFERENCE NO.	
NET 60 DAYS		JZPV600136	RCO Quote # T-2798a	
QUANTITY	DESCRIPTION	PROJECT	UNIT PRICE	PRICE

2.00	000002 99-369-8001S	901919	825.00	1,650.00
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Purchase Requisition No.: ZPBE3840002

Additional testing for 2010 LX Dodge Seats approved by  
requesting engineer

**Invoice Total**

**\$1,650.00**

We hereby certify that these goods were produced in compliance with all applicable requirements of sections 6,7, & 12 of the Fair Labor Standards Act, as amended, and of regulations and order of the United States Department of Labor Issued under Section 14 thereof.

01/28/2009 RCO ENGINEERING - 10 PAGE: 8  
18:21:27 X.12 (850) Purchase Order Report (ed850r11)  
--- (Continued) ---  
PO Purpose: (639-06) PO Number: JZPV600136  
PO Type: STAND-ALONE ORDER Release:  
PO Date: 01/23/09  
Receiver ID: 81097 Sender ID: PFM

-----  
DIRECT, INDIRECT, SPECIAL, EXEMPLARY, INCIDENTAL OR  
CONSEQUENTIAL DAMAGE ARISING OUT OF THE USE OR PERFORMANCE  
OF CHRYSLER'S NETWORK.

BUYING PARTY:  
CHRYSLER LLC

BUYER CONTACT: 2669V6D.A. BROWN  
TELEPHONE: 2485121190

SELLING PARTY: 81097  
RCO ENGINEERING INC  
29200 CALAHAN  
ROSEVILLE, MI.

480661800

SHIP TO: ZPI  
1250 VEHICLE ENGINEERING  
CHRYSLER TECH CTR  
800 CHRYSLER DRIVE EAST  
AUBURN HILLS, MI.

483262757

PARTY TO BE BILLED:  
CORPORATE ACCOUNTS PAYABLE  
CHRYSLER COMPANY LLC  
P O BOX 537933  
LIVONIA, MI.

481537933

RECEIVING LOCATION: ZP  
ENGINEERING - PROD. DEVEL.

Charge Special Service Code: ZZ  
Allowance/Charge Reference: 040  
Allowance/Charge Total: \$.00  
Special Charge Code: SST  
CLAUSE REFER TO TEXT - STATE/LOCAL TAX  
Charge Special Service Code: ZZ  
Allowance/Charge Reference: 294  
Allowance/Charge Total: \$.00  
CLAUSE REFER TO TEXT - HAZARDOUS MATL TAX  
Charge Special Service Code: ZZ  
Allowance/Charge Reference: 408  
Allowance/Charge Total: \$.00  
CLAUSE REFER TO TEXT - HAZARDOUS MATL TAX

01/28/2009 RCO ENGINEERING - 10 PAGE: 9  
18:21:27 X.12 (850) Purchase Order Report (ed850r11)

--- (Continued) ---

PO Purpose: (639-06)  
PO Type: STAND-ALONE ORDER

PO Number: JZPV600136  
Release:  
PO Date: 01/23/09  
Sender ID: PFM

Receiver ID: 81097

Terms Of Sale: PROXIMO

Terms Begin At: INVOICE DATE

Terms Net Days: 45

Day Of Month The Discount Is Applicable: 31

General Scheduling/Shipping: DELIVER ON DATE

Delivery: 09/01/20

Line	BUYER'S ITEM NUMBER	Quantity	UM	Unit Price
000001	99-369-8000S	2	EA	800.00000

PURCHASE REQUISITION NO.: ZPBE3840002  
REQUISITION NUMBER(S):  
SERVICE  
PRODUCT Characteristic:  
DIMENSIONAL TESTING FOR 2010 LX DODGE SEATS

General Scheduling/Shipping: DELIVER ON DATE

Delivery: 09/01/20

Schedule Quantity: 2 EA  
Delivery: 01/20/09

000002	99-369-8001S	2	EA	825.00000
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PURCHASE REQUISITION NO.: ZPBE3840002  
REQUISITION NUMBER(S):  
SERVICE  
PRODUCT Characteristic:  
ENERGY ABSORPTION TESTING FOR 2010 LX DODGE SEATS

General Scheduling/Shipping: DELIVER ON DATE

Delivery: 09/01/20

Schedule Quantity: 2 EA  
Delivery: 01/20/09

000003	99-369-8002S	2	EA	1250.00000
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PURCHASE REQUISITION NO.: ZPBE3840002  
REQUISITION NUMBER(S):  
SERVICE  
PRODUCT Characteristic:

01/28/2009 RCO ENGINEERING - 10 PAGE: 10  
18:21:27 X.12 (850) Purchase Order Report (ed850r11)

--- (Continued) ---

PO Purpose: (639-06)  
PO Type: STAND-ALONE ORDER

PO Number: JZPV600136  
Release:  
PO Date: 01/23/09  
Sender ID: PFM

Receiver ID: 81097

-----  
Line BUYER'S ITEM NUMBER Quantity UM Unit Price  
-----

BACKSET RETENTION TESTING FOR 2010 LX DODGE SEATS

General Scheduling/Shipping: DELIVER ON DATE  
Delivery: 09/01/20

Schedule Quantity: 2 EA  
Delivery: 01/20/09

000004 99-369-8003S 2 EA 900.00000

PURCHASE REQUISITION NO.: ZPBE3840002  
REQUISITION NUMBER(S):  
SERVICE  
PRODUCT Characteristic:  
HEIGHT RETENTION TESTING FOR 2010 LX DODGE SEATS

General Scheduling/Shipping: DELIVER ON DATE  
Delivery: 09/01/20

Schedule Quantity: 2 EA  
Delivery: 01/20/09



**RCO TECHNOLOGIES**  
45601 Five Mile Rd.  
Plymouth, MI 48170  
Phone: (734) 354-8500  
Fax: (734) 354-0660

**Invoice Number** 167359  
**Invoice Date** 4/24/2009  
  
**Job No** 901949  
**Page** 1 of 2

Customer ID: 02555

Chrysler  
Corporate Accts Payable  
P.O. BOX 537933  
Livonia, MI 48153-7933

TERMS		CUSTOMER P.O. NBR		OTHER REFERENCE NO.	
NET 60 DAYS		K0333002		Qt T2859b/ REQN KMEJ9047033	
QUANTITY	DESCRIPTION	PROJECT	UNIT PRICE	PRICE	
1.00	000001 1QZ02TRMAA Clause #159	901949	10,394.00	10,394.00	
1.00	000002 1QZ17TRMAA Clause #159	901949	899.00	899.00	
1.00	000003 1QZ18TRMAA Clause #159	901949	1,999.00	1,999.00	
1.00	000004 1QZ20TRMAA Clause #159	901950	20,924.00	20,924.00	
1.00	000005 1QZ21TRMAA Clause #159	901950	10,499.00	10,499.00	
1.00	000006 1QZ26TRMAA Clause #159	901951	5,999.00	5,999.00	
1.00	000007 1QZ32TRMAA Clause #159	901951	2,999.00	2,999.00	
1.00	Clause #118k 1QZ18TRMAA	901949	1,000.00	1,000.00	
1.00	Clause #118k 1QZ21TRMAA	901950	1,000.00	1,000.00	
1.00	Clause #118k 1QZ32TRMAA	901949	500.00	500.00	

We hereby certify that these goods were produced in compliance with all applicable requirements of sections 6,7, & 12 of the Fair Labor Standards Act, as amended, and of regulations and order of the United States Department of Labor issued under Section 14 thereof.

Continued





**RCO TECHNOLOGIES**  
45601 Five Mile Rd.  
Plymouth, MI 48170  
Phone: (734) 354-8500  
Fax: (734) 354-0660

Invoice Number	167359
Invoice Date	4/24/2009
Job No	901949
Page	2 of 2

Customer ID: 02555

Chrysler  
Corporate Accts Payable  
P.O. BOX 537933  
Livonia, MI 48153-7933

NOTES:  
Supplier Vender Code: 81097

Requisition Number: KMEJ9047033

Sender ID: PPO

Ship To: 1250 Chrysler Tech Ctr  
A.P.P. / Shipping & Receiving  
800 Chrysler Drive East  
Auburn Hills, MI 48326-2

Currency Code: USD

**Invoice Total**

**\$56,213.00**

We hereby certify that these goods were produced in compliance with all applicable requirements of sections 6,7, & 12 of the Fair Labor Standards Act, as amended, and of regulations and order of the United States Department of Labor issued under Section 14 thereof.

ED850R1R

03/10/2009

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X.12 (850) Purchase Order Report

(ed850r11)

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097  
Ci File: CI1058

-----  
Ship Pay Method: COLLECT

81097 ROSEVILLE MI

Location Defined - ORIGIN (SHIPPING POINT)

Note:ENTIRE TRANSACTION S

SELLER AGREES TO SELL AND DELIVER THE GOODS OR SERVICES  
SPECIFIED IN CHRYSLER'S ORDER IN ACCORDANCE WITH THE  
TERMS AND CONDITIONS CONTAINED IN THE ORDER, INCLUDING THE  
CLAUSES REFERENCED IN THE ORDER, THE CHRYSLER  
GENERAL TERMS AND CONDITIONS, THE TERMS OF THIS FORM AND  
ANY SIGNED DOCUMENTS REFERENCED IN THE ORDER, ALL OF  
WHICH CONSTITUTE THE ENTIRE AND FINAL AGREEMENT BETWEEN  
CHRYSLER AND SELLER AND CANCEL AND SUPERSEDE ANY  
PRIOR OR CONTEMPORANEOUS NEGOTIATIONS OR AGREEMENTS  
REGARDING THE ORDER. THE CHRYSLER GENERAL TERMS  
AND CONDITIONS ARE AS CURRENTLY PUBLISHED ON

HTTP://CHRYSLER.COVISINT.COM (REFERENCE TAB).

BY ACCEPTING THE ORDER, SELLER ACKNOWLEDGES HAVING  
ACTUAL KNOWLEDGE OF THE TEXT OF THE REFERENCED CLAUSES  
AND THE GENERAL TERMS AND CONDITIONS. CHRYSLER'S  
ORDER EXPRESSLY LIMITS ACCEPTANCE TO THE TERMS OF THE  
ORDER AND ANY ADDITIONAL OR DIFFERENT TERMS, WHETHER  
CONTAINED IN SELLER'S FORMS OR OTHERWISE PRESENTED BY  
SELLER ARE REJECTED UNLESS EXPRESSLY AGREED TO BY  
CHRYSLER. SELLER SPECIFICALLY WAIVES ITS SIGNED  
ACCEPTANCE OF THE ORDER. "ORDER" MEANS A PURCHASE ORDER

ED850R1R

TRANSMITTED TO SELLER VIA CHRYSLER ELECTRONIC DATA

INTERCHANGE SYSTEM OR DELIVERED TO SELLER IN A PAPER FORMAT. -

REASON FOR AMENDMENT

NEW PURCHASE ORDER

PART DESCRIPTION

PART 1QZ02TRMAA IS SHOWN ON DRAWING SAME

SEAT SET - VEHICLE COMPLETE

PART CHANGE LEVEL REQUESTED IS A, USE CHANGE LEVEL SHIPPED

ON THE BARCODE LABEL FOR PAYMENT PURPOSES

- END USER NAME: (BITTINGER,D. )

LOC (1250) DEPT: (8320) PH: (2485765630) CIMS: (4833402)

INV APRV NAME: (SEVENTKO,M.J. )

LOC (1250) DEPT: (8320) PH: (2485762789) CIMS: (4833202)

----- PRICE IS IN U.S. DOLLARS -----

INVOICE STATUS MAY BE CHECKED ANYTIME VIA AN

AUTOMATED RESPONSE PHONE SYSTEM.

CALL 586-274-7676 (U.S. ACCOUNTS PAYABLE)

CALL 586-274-6220 (CANADIAN ACCOUNTS PAYABLE)

BAR CODE LABELS, MODIFIED 9/03/02 LETTER, MUST BE USED

(ON BOTH SHIPPING CONTAINER AND SHIPPER ITSELF)

OR DELAYED/NON PAYMENT OF INVOICES MAY RESULT.

----- SPECIAL SUPPLIER TRAINING INFORMATION -----

ALL SUPPLIERS SHOULD BE REGULARLY VISITING THE SUPPLIER

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RCO ENGINEERING - 10

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X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097  
Ci File: CI1058

-----  
EDUCATION & TRAINING WEBSITE WHERE TRAINING OPPORTUNITIES

AND EVENTS ARE FREQUENTLY COMMUNICATED, INCLUDING SUPPLIER  
TRAINING WEEK.

THE SITE ALSO INCLUDES A SPECIAL "NEW SUPPLIER" SECTION AND

ED850R1R

A CDS TIMELINE WHICH MATCHES QUALITY GATES TO SUGGESTED  
TRAINING COURSES.

GO TO HTTP://CHRYSLER.COVISINT.COM. AFTER LOGGING  
IN, CLICK ON THE CHRYSLER GROUP SECTION OF THE SITE. ACROSS  
THE TOP OF THE SCREEN THERE WILL BE THREE TABS, "HOME",  
"APPLICATION", AND "REFERENCE". CHOOSE THE "REFERENCE" TAB  
AND SCROLL TO "TRAINING". REGISTRATION INFORMATION IS FOUND  
AT THE SUPPLIER EDUCATION & TRAINING WEBSITE WITHIN THE  
"REFERENCE" TAB.

PO CREATED FROM REQN KMEJ9047033

BUYING PARTY Currency Code: USD

CLAUSE NUMBER:288C

CLAUSE NUMBER:082J

THIS ORDER APPLIES TO OUR FOLLOWING PLANT REQUIREMENTS ONLY:

CLAUSE NUMBER:022A

CLAUSE #022A:

DELAY IN PAYMENT AND RETURN OF INVOICE TO THE SELLER CAN RESULT  
IF THE REQUIREMENTS BELOW ARE NOT FOLLOWED. INVOICES AND PACKING  
SLIPS ISSUED AGAINST THIS PURCHASE ORDER MUST BEAR THE FOLLOWING:

- ✓ - SUPPLIER VENDOR CODE
- ✓ - COMPLETE PURCHASE ORDER NUMBER
- ✓ - REQUISITION AND/OR BLANKET ORDER RELEASE NUMBER
- ✓ - 'SHIP TO' ADDRESS WITH LOCATION CODE, SEE BULLETINS FOR CODES
- ✓ - 'INVOICE TO' ADDRESS (POST OFFICE BOX ADDRESS)
- ✓ - NON-PRODUCTION MATERIAL CODE (ITEM #) OR PRODUCTION PART #
- ✓ - SHIPMENT MODE
- ✓ - INVOICE AND RECEIPT NUMBER
- ✓ - INVOICE DATE/SHIP DATE
- ✓ - UNIT PRICE AND ISO CURRENCY CODE

ED850R1R

- ✓ - QUANTITY AND UNIT OF MEASURE
- ✓ - PRICING/COST FOR BILLABLE CLAUSES
- ✓ - ADDITIONAL LINE ITEM EXPENSES
- ✓ - PROPER EXTENSION OF ALL LINE ITEMS
- ✓ - INVOICE GRAND TOTAL

FURTHER INFORMATION REGARDING INVOICE AND RECEIPT REQUIREMENTS  
CAN BE OBTAINED FROM THE CHRYSLER CORPORATE ACCOUNTS  
PAYABLE DEPARTMENT DOCUMENT: 'INFORMATION BULLETIN - FACILITIES  
AND MATERIALS INVOICE AND RECEIPT REQUIREMENTS' OR PRODUCTION  
INVOICE REQUIREMENTS. ADDITIONAL SHIPPING INSTRUCTIONS: IN  
ADDITION TO PROPER LABELING, THE FOLLOWING MUST BE OBSERVED:

- TWO (2) PACKING LISTS MUST BE INCLUDED WITH SHIPMENT. ONE  
ATTACHED TO EXTERIOR OF SHIPPING CONTAINER AND ONE INSIDE  
SHIPPING CONTAINER.

03/10/2009

RCO ENGINEERING - 10

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X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097  
Ci File: CI1058

-----  
THE WORDS "NON-PRODUCTION MATERIAL" OR "PRODUCTION MATERIAL" MUST  
BE CLEARLY MARKED AND VISIBLE ON OUTSIDE OF SHIPPING CONTAINER.  
THIS PURCHASE ORDER IS ISSUED FOR THE ITEM(S) AS SPECIFICALLY  
IDENTIFIED ON THIS ORDER. ANY SUBSTITUTION OF MATERIAL OTHER THAN  
DESCRIBED HEREIN WITHOUT PRIOR PURCHASING APPROVAL, WILL BE  
CONSIDERED A VIOLATION OF THE ORDER AND SUBJECT TO A DEBIT OF THE  
SELLER'S ACCOUNT AND REMOVAL AS AN APPROVED CHRYSLER  
SUPPLIER.

FOR INVOICING PROBLEMS CALL THE APPROPRIATE PAYABLES LOCATION:  
CORPORATE ACCOUNTS PAYABLE: (586) 274-7676  
MEXICO ACCOUNTS PAYABLE: 011-52-555-081-7762  
CANADIAN ACCOUNTS PAYABLE: (586) 274-6220

ED850R1R

CLAUSE NUMBER:057

CLAUSE #057: FEDERAL EXCISE TAX EXEMPTION CERTIFICATE:  
CHRYSLER HEREBY CERTIFIES THAT IT IS A MANUFACTURER OR  
PRODUCER OF ARTICLES TAXABLE UNDER CHAPTER 32, SUB-CHAPTERS A  
AND B, OF THE INTERNAL REVENUE CODE AND OF ARTICLES NOT TAXABLE,  
THEREUNDER, AND HOLDS CERTIFICATE OF REGISTRY NO.38730507A,  
ISSUED BY THE DISTRICT DIRECTOR OF INTERNAL REVENUE AT DETROIT,  
MICHIGAN, AND THAT THE ARTICLE OR ARTICLES SPECIFIED IN THE  
ACCOMPANYING ORDER WILL BE USED BY IT AS MATERIAL IN THE  
MANUFACTURE OR PRODUCTION OF, OR AS A COMPONENT PART OF SUCH  
ARTICLE OR ARTICLES TO BE MANUFACTURED OR PRODUCED BY  
CHRYSLER. IT IS UNDERSTOOD THAT FOR ALL PURPOSES  
CHRYSLER WILL BE CONSIDERED THE MANUFACTURER OR PRODUCER  
OF THE ARTICLES PURCHASED HEREUNDER, AND (EXCEPT AS SPECIFICALLY  
PROVIDED BY LAW) MUST PAY TAX ON RESALE OR USE, OTHERWISE THAN AS  
SPECIFIED ABOVE, OF THE ARTICLES PURCHASED HEREUNDER. IT IS  
FURTHER UNDERSTOOD THAT THE FRAUDULENT USE OF THIS CERTIFICATE TO  
SECURE EXEMPTION WILL SUBJECT CHRYSLER AND ALL GUILTY  
PARTIES TO THE PENALTIES PROVIDED BY LAW.

CLAUSE NUMBER:098A

CLAUSE #098A: LICENSE UNDER FOREGROUND INTELLECTUAL PROPERTY  
ONLY.  
SELLER GRANTS TO CHRYSLER, ITS PRESENT AND FUTURE  
SUBSIDIARIES AND CONTROLLED COMPANIES (CHRYSLER  
COMPANIES), A NON-EXCLUSIVE, WORLD-WIDE, PAID-UP, IRREVOCABLE,  
AND PERPETUAL LICENSE UNDER ANY INTELLECTUAL PROPERTY RIGHT THAT  
IS CONCEIVED, DEVELOPED, OR ACQUIRED BY SELLER IN PERFORMING  
WORK UNDER THIS PURCHASE ORDER, TO PRACTICE IN CONNECTION WITH  
CHRYSLER COMPANIES' BUSINESS, THE PRODUCTS, PROCESSES,  
AND TECHNOLOGY WITHIN THE SCOPE OF THIS PURCHASE ORDER,

ED850R1R

INCLUDING WITHOUT LIMITATION:

(1) TO MAKE, HAVE MADE, USE, OFFER TO SELL, SELL, AND IMPORT,  
ANY IMPROVEMENT THEREOF: AND (2) TO REPRODUCE, DISTRIBUTE ONLY  
WITH CHRYSLER COMPANIES' PRODUCTS, DISPLAY PUBLICLY,  
PERFORM PUBLICLY, AND PREPARE DERIVATIVE WORKS BASED UPON, ANY

003/10/2009

RCO ENGINEERING - 10

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15:18:22

X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002

Release:

PO Date: 03/10/09

Sender ID: PPO

Receiver ID: 81097  
Ci File: CI1058

-----  
COPYRIGHTED WORK.

CLAUSE NUMBER:252

SELLER WILL COMPLY WITH ALL APPLICABLE PROVISIONS OF U.S.  
EXECUTIVE ORDER 13201 OF FEBRUARY 17, 2001, AND ALL RELATED  
RULES, REGULATIONS AND ORDERS OF THE U.S. SECRETARY OF LABOR  
INCLUDING, WITHOUT LIMITATION, THE NOTICE POSTING AND OTHER  
REQUIREMENTS SET FORTH IN 29 CFR PART 470.

CLAUSE NUMBER:409

CLAUSE #409: NOTWITHSTANDING THE PROVISIONS OF CLAUSE 23 OF THE  
GENERAL TERMS AND CONDITIONS, WEBSITE  
[HTTP://CHRYSLER.COVISINT.COM](http://CHRYSLER.COVISINT.COM) (REFERENCE TAB). THE 1980  
UNITED NATIONS CONVENTION ON CONTRACTS FOR THE INTERNATIONAL  
SALE OF GOODS, TO THE EXTENT IT MAY BE DEEMED TO APPLY, SHALL  
NOT, PURSUANT TO ARTICLE 6 THEREOF, APPLY TO THIS PURCHASE ORDER  
(INCLUDING AMENDMENTS) OR ANY TRANSACTIONS PURSUANT THERETO.

CLAUSE NUMBER:680

CLAUSE 680: WHEN REQUESTED BY CHRYSLER, SUPPLIER IS  
REQUIRED BY 49 C.F.R. PART 583 (WHICH IS ADMINISTERED BY THE  
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION) TO PROVIDE

ED850R1R

DOMESTIC CONTENT INFORMATION AND CERTIFICATIONS TO  
CHRYSLER. THIS REGULATION REQUIRES THAT SUPPLIER PROVIDE  
THE REQUESTED INFORMATION AND CERTIFICATION WITHIN 45 DAYS FROM  
CHRYSLER'S REQUEST OR BY THE DATE REQUESTED BY  
CHRYSLER, WHICHEVER IS LATER.

CLAUSE NUMBER:699

CLAUSE 699: THE FOLLOWING FEDERAL ACQUISITION REGULATIONS  
("FAR") ARE INCORPORATED INTO THIS PURCHASE ORDER. SUPPLIER MUST  
COMPLY WITH THE "FAR" UNLESS, BY ITS TERMS, A PARTICULAR  
REGULATION DOES NOT APPLY. IF THERE IS A CONFLICT BETWEEN ANY  
OTHER TERM OF THIS PURCHASE ORDER AND A "FAR", THE "FAR" WILL  
CONTROL.

TITLE	FAR
-----	-----
1. AFFIRMATIVE ACTION FOR HANDICAPPED WORKERS	52.222-36
2. AFFIRMATIVE ACTION FOR SPECIAL DISABLED AND VIETNAM ERA VETERANS	52.222-35
3. ANTI-KICKBACK PROCEDURES	52.203-7
4. AUTHORIZATION AND CONSENT	52.227-1
5. BANKRUPTCY	52.242-13
6. CLEAN AIR AND WATER	52.223-2
7. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT- OVERTIME COMPENSATION	52.222-4
8. EMPLOYMENT REPORT ON SPECIAL DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA	52.222-37
9. EQUAL OPPORTUNITY	52.222-26

003/10/2009

RCO ENGINEERING - 10

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15:18:22

X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097



ED850R1R

ci File: CI1058

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10. EXAMINATION OF RECORDS BY COMPTROLLER GENERAL	52.215-1
11. EXAMINATION OF RECORDS BY GSA	552.215-70
12. HAZARDOUS MATERIAL IDENTIFICATION AND MATERIAL SAFETY DATA (DEVIATION)	52.223-3
13. LABOR SURPLUS AREA SUBCONTRACTING PROGRAM	52.220-4
14. LIMITATIONS ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (DEVIATION)	52.223-12
15. NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT INFRINGEMENT	52.227-2
16. NOTICE TO THE GOVERNMENT OF LABOR DISPUTES	52.222-1
17. PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS	52.247-64
18. PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTOR'S DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT	52.209-6
19. RESTRICTION ON CERTAIN FOREIGN PURCHASES	52.225-11
20. RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT	52.203-6
21. SMALL BUSINESS AND SMALL DISADVANTAGED BUSINESS SUBCONTRACTING PLAN AND (ALTERNATE I)	52.219-9

CLAUSE NUMBER:159

CLAUSE #159 : BILL THE FOLLOWING AS A SEPARATE ITEM ON YOUR  
INVOICE - OTHER:

1QZ02TRMAA /KMEJ9047033/ 10,394.00

901949 ✓

CLAUSE NUMBER:159

CLAUSE #159 : BILL THE FOLLOWING AS A SEPARATE ITEM ON YOUR  
INVOICE - OTHER:

1QZ17TRMAA /KMEJ9047033/ 899.00

901949 ✓

ED850R1R

CLAUSE NUMBER:159

CLAUSE #159 : BILL THE FOLLOWING AS A SEPARATE ITEM ON YOUR  
INVOICE - OTHER:

1QZ18TRMAA /KMEJ9047033/ 1,999.00

901949 ✓

CLAUSE NUMBER:159

CLAUSE #159 : BILL THE FOLLOWING AS A SEPARATE ITEM ON YOUR  
INVOICE - OTHER:

1QZ20TRMAA /KMEJ9047033/ 20,924.00

901950 ✓

CLAUSE NUMBER:159

CLAUSE #159 : BILL THE FOLLOWING AS A SEPARATE ITEM ON YOUR  
INVOICE - OTHER:

1QZ21TRMAA /KMEJ9047033/ 10,499.00

901950 ✓

CLAUSE NUMBER:159

CLAUSE #159 : BILL THE FOLLOWING AS A SEPARATE ITEM ON YOUR  
INVOICE - OTHER:

03/10/2009

RCO ENGINEERING - 10

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X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097  
ci File: CI1058

1QZ26TRMAA /KMEJ9047033/ 5,999.00

901951 ✓

CLAUSE NUMBER:159

CLAUSE #159 : BILL THE FOLLOWING AS A SEPARATE ITEM ON YOUR  
INVOICE - OTHER:

1QZ32TRMAA /KMEJ9047033/ 2,999.00

901951 ✓

CLAUSE NUMBER:005D

[RCO ENGINEERING INC ED850R1R  
][IS]

CLAUSE NUMBER:118K

[1QZ18TRMAA /KMEJ9047033/	1,000.00]	901949 setup
[1QZ21TRMAA /KMEJ9047033/	1,000.00]	901950 setup
[1QZ32TRMAA /KMEJ9047033/	500.00]	901951 setup

BUYING PARTY:

CHRYSLER

BUYER CONTACT: 133333S. MYNENI

TELEPHONE: 2485763615

SELLING PARTY: 81097

RCO ENGINEERING INC

29200 CALAHAN

ROSEVILLE, MI.

US

480661800

SHIP TO:

1250 CHRYSLER TECH CTR

A.P.P./SHIPPING & RECEIVING

800 CHRYSLER DRIVE EAST

AUBURN HILLS, MI.

48326-2

PARTY TO BE BILLED:

CORPORATE ACCOUNTS PAYABLE

CHRYSLER COMPANY LLC

P O BOX 537933

Page 10

ED850R1R

LIVONIA, MI.

48153-7

RECEIVING LOCATION:

ENGINEERING - PROD. DEV. (A.P.P.) (

RECEIVE SHIPPING NOTICE: 81097

RCO ENGINEERING INC

29200 CALAHAN

03/10/2009

RCO ENGINEERING - 10

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X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097  
Ci File: CI1058

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ROSEVILLE, MI.

US

480661800

MANUFACTURING PLANT: 81097

RCO ENGINEERING INC

ROSEVILLE, MI.

US

480661800

Terms of Sale: PROXIMO

Terms Begin At: INVOICE DATE

Terms Net Days: 45

General Scheduling/Shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Line	BUYERS PART NUMBER	Quantity	UM	Unit Price
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000001 ✓ 1QZ02TRMAA ED850R1R 1 EA 1.00000

Note On: ENTIRE TRANSACTION S

FINISH PER MATERIAL STANDARDS AND B/P CHANGE A

MODEL YEAR: 10

PURCHASE REQUISITION NO.: KMEJ9047033

INTERNAL CUSTOMER NUMBER: KLLBZ

ENGINEERING CONTROL #

GENERAL PRODUCT FORM Characteristic:

SEAT SET VEHICLE COMPLETE

General Scheduling/Shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Schedule Quantity: 1 EA

Delivery: 03/31/10

PROMISED FOR DELIVERY: 03/31/10

000002 ✓ 1QZ17TRMAA 1 EA 1.00000

Note On: ENTIRE TRANSACTION S

FINISH PER MATERIAL STANDARDS AND B/P CHANGE A

MODEL YEAR: 10

PURCHASE REQUISITION NO.: KMEJ9047033

INTERNAL CUSTOMER NUMBER: KLLBZ

ENGINEERING CONTROL #

GENERAL PRODUCT FORM Characteristic:

SEAT SET VEHICLE COMPLETE

03/10/2009

RCO ENGINEERING - 10

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X.12 (850) Purchase Order Report  
Page 12

(ed850r11)

ED850R1R

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097

Line	BUYERS PART NUMBER	Quantity	UM	Unit Price
------	--------------------	----------	----	------------

General Scheduling/Shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Schedule Quantity: 1 EA

Delivery: 03/31/10

PROMISED FOR DELIVERY: 03/31/10

000003 ✓	1QZ18TRMAA	1	EA	1.00000
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Note On: ENTIRE TRANSACTION S

FINISH PER MATERIAL STANDARDS AND B/P CHANGE A

MODEL YEAR: 10

PURCHASE REQUISITION NO.: KMEJ9047033

INTERNAL CUSTOMER NUMBER: KLLBZ

ENGINEERING CONTROL #

GENERAL PRODUCT FORM Characteristic:

SEAT SET VEHICLE COMPLETE

General Scheduling/Shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Schedule Quantity: 1 EA

Delivery: 03/31/10

PROMISED FOR DELIVERY: 03/31/10

000004 ✓	1QZ20TRMAA	1	EA	1.00000
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Note On: ENTIRE TRANSACTION S

FINISH PER MATERIAL STANDARDS AND B/P CHANGE A

ED850R1R

MODEL YEAR: 10

PURCHASE REQUISITION NO.: KMEJ9047033

INTERNAL CUSTOMER NUMBER: KLLBZ

ENGINEERING CONTROL #

GENERAL PRODUCT FORM Characteristic:

SEAT SET VEHICLE COMPLETE

General scheduling/shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Schedule Quantity: 1 EA

Delivery: 03/31/10

PROMISED FOR DELIVERY: 03/31/10

000005 ✓ 1QZ21TRMAA 1 EA 1.00000

Note On: ENTIRE TRANSACTION S

FINISH PER MATERIAL STANDARDS AND B/P CHANGE A

003/10/2009

RCO ENGINEERING - 10

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X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002

Release:

PO Date: 03/10/09

Receiver ID: 81097

Sender ID: PPO

Line	BUYERS PART NUMBER	Quantity	UM	Unit Price
------	--------------------	----------	----	------------

MODEL YEAR: 10

PURCHASE REQUISITION NO.: KMEJ9047033

INTERNAL CUSTOMER NUMBER: KLLBZ

ENGINEERING CONTROL #

GENERAL PRODUCT FORM Characteristic:

SEAT SET VEHICLE COMPLETE

ED850R1R

General Scheduling/Shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Schedule Quantity: 1 EA

Delivery: 03/31/10

PROMISED FOR DELIVERY: 03/31/10

000006<sup>✓</sup> 1QZ26TRMAA 1 EA 1.00000

Note On: ENTIRE TRANSACTION S

FINISH PER MATERIAL STANDARDS AND B/P CHANGE A

MODEL YEAR: 10

PURCHASE REQUISITION NO.: KMEJ9047033

INTERNAL CUSTOMER NUMBER: KLLBZ

ENGINEERING CONTROL #

GENERAL PRODUCT FORM Characteristic:

SEAT SET VEHICLE COMPLETE

General Scheduling/Shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Schedule Quantity: 1 EA

Delivery: 03/31/10

PROMISED FOR DELIVERY: 03/31/10

000007<sup>✓</sup> 1QZ32TRMAA 1 EA 1.00000

Note On: ENTIRE TRANSACTION S

FINISH PER MATERIAL STANDARDS AND B/P CHANGE A

MODEL YEAR: 10

PURCHASE REQUISITION NO.: KMEJ9047033



ED850R1R  
INTERNAL CUSTOMER NUMBER: KLLBZ

ENGINEERING CONTROL #

GENERAL PRODUCT FORM Characteristic:

SEAT SET VEHICLE COMPLETE

General Scheduling/Shipping: SHIP PER SCHEDULE

PER WRITTEN RELEASE

Schedule Quantity: 1 EA

Delivery: 03/31/10

03/10/2009

RCO ENGINEERING - 10

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15:18:22

X.12 (850) Purchase Order Report

(ed850r11)

--- (Continued) ---

PO Purpose: ORIGINAL  
PO Type: NEW ORDER

PO Number: K0333002  
Release:  
PO Date: 03/10/09  
Sender ID: PPO

Receiver ID: 81097

Line	BUYERS PART NUMBER	Quantity	UM	Unit Price
PROMISED FOR DELIVERY: 03/31/10				

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